

Organization Drivers of Innovation: The Role of Workforce Agility

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Comments

- RQ: Organization dimension, in particular workforce agility, affects innovative performance?
- Proxies: time agility and task agility are proxies for workforce agility, binary variables capture the innovation-related dependent variables.

- Data: European Company Survey (ECS 2013):
 - 32 countries,
 - around 20,000 observations

Comments

- Models and p-values
- Number of dummy variables
- Omitted-variable bias

Comments

- O'Reilly and Tuschman
- Ambidextrous firm
- Workforce agility <- OB literature

Comments

Thanks!